#### STUDENT BARGAINING POLICY

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# Policy Information & Responsibilities

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**Approved by:** Vice President, BC

College

**Approval** 

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Date:

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**Executive** 

Director, Academics

**Responsible:** 

Administrator

Academic Advisors

**Responsible:** 

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December 09, 2020 – Updated policy format January 29, 2021– Updated policy

Erin Kourelis

**Erin Kourelis –Director, Academics** 

# 1. Policy

Hanson College BC, hereinafter referred to as Hanson, strives to ensure a respectful academic environment for all students, administrators and faculty. Students are encouraged to follow proper protocols and channels for all academic complaints, appeals, and grievances.

# 2. Purpose

The purpose of this policy is to give clarity as to what bargaining is, why it is not permitted, and what behavioural consequences can be applied as a result. Refer to the grade appeal policy to obtain a formal review of grades on legitimate grounds and procedures for a grade appeal.

# 3. Application/Scope

This policy applies to all Hanson College BC students.

## 4. Definitions

**Bargaining** is the act of pleading or begging for additional marks, retests, remedial assignments, extensions, or any other method of increasing a student's grade without merit.

**Academic Administrator**: For the purposes of this policy, Academic Administrator is any staff of the academic department.

#### 4.1. Examples of bargaining include:

- Using emotional blackmail by implying, directly or indirectly, that the instructor/administrator will be
  personally responsible for the demise in students' circumstances should they refuse to yield to the
  student's demands to increase grades.
- Asking for special treatment due to shared nationality or other traits the student may hold (or perceive to hold) in common with the instructor/administrator.
- Using compassion as the grounds for bargaining in the event when the student has faced serious health, financial or personal circumstances for which they did not follow the established procedure of contacting the Academic and Student Services Departments in a timely manner in order to get academic accommodation.
- Using an account of difficult personal circumstances as an excuse for engaging in cheating and plagiarism and losing marks as a result.

## 5. Procedure

- **5.1.** When an instructor/administrator finds evidence of a student's bargaining, the instructor/administrator should first refer the student to this policy.
- **5.2.** Every student found to be engaging in bargaining for grades will be issued a written warning against the same

**5.3.** If the student persists despite this warning, the instructor/administrator should report this issue to the Academic Advisor. The Academic Advisor should email the student a behavioural penalty consisting of behavioural probation, up to and including suspension from the college. Penalties will be determined at the discretion of the Academic Department.

## 6. Related Policies and Procedures

- 1. Academic Integrity Policy
- 2. Academic Grievance Policy
- 3. Dismissal Policy
- 4. Student Appeal Policy
- 5. Grade Appeal Policy